

HTC – MTD Sustainability Objectives

Our ambition

HTC-MTD wants to make sustainability tangible in its day-to-day operations. That is why we translate our ESG (Environmental – Social – Governance) ambitions into measurable actions covering the circular economy, energy efficiency, impact on life in water and air, water management, people-centred entrepreneurship and strong governance.

Our ESG objectives

Our objectives are aligned with the Sustainable Development Goals of the United Nations and with the international transition points from the UN Global Sustainable Development Report 2023. In this way, we connect concrete operational actions with broader societal and ecological challenges.

Environment (Environmental)

1. CO₂ reduction and energy efficiency

- **Heat recovery and energy efficiency:** by the end of 2026 we will implement residual heat recovery on all operationally feasible steam boilers at the Columbus site, aiming to reduce fossil gas costs for water heating by 15% compared to the 2024 baseline.
- **Data quality and scope emissions:** by Q2 2026 we will carry out a new energy audit, so that a validated CO₂ reduction target can be included in the next VSME report.
- **Vehicle fleet:** by Q4 2027, 80% of the passenger car fleet will consist of fully electric vehicles. Since Q2 2025, no new vehicles with a purely combustion or hybrid drivetrain have been purchased.

Link with UN GSDR 2023: the GSDR 2023 emphasises that progress on energy efficiency must be accelerated and that phasing out fossil fuels is crucial. The objectives around CO₂ monitoring, residual heat recovery and energy-efficient tank cleaning align directly with this international priority.

The shift to electric mobility and active promotion of cycling align with the international call for decarbonisation and energy efficiency. The GSDR 2023 stresses that fossil fuel dependency must decline more rapidly; HTC-MTD's fleet targets contribute directly to this.

2. Sustainable water management

- **Rainwater harvesting:** the rainwater harvesting capacity at the Haven Noord and HTC CS sites is used optimally, reducing tap water consumption for container cleaning by at least 35%.
- From 2026 onward, water consumption per site will be evaluated at least annually and translated into corrective actions whenever consumption exceeds the established reference value.

Link with UN GSDR 2023: this objective aligns with the international focus on sustainable water management, where the GSDR 2023 identifies limiting water consumption and reducing untreated wastewater as necessary conditions to avoid further ecosystem degradation. The expansion of rainwater harvesting and monitoring of wastewater quality give local substance to this.

3. Circular economy and waste valorisation

- **Circular economy and end-of-waste:** MTD nv systematically investigates improved valorisation of oil fractions in collected Annex I streams, with attention to possible end-of-waste applications.

Link with UN GSDR 2023: the GSDR 2023 advocates an accelerated shift towards a circular economy and decoupling economic activity from primary resource extraction. The valorisation of oil fractions and the investigation of end-of-waste status fit within this international transition towards more reuse and resource recovery.

4. Reduction of environmental impact

- **Emission reduction:** by Q1 2026 at the latest, all active cleaning lanes at the Colombus, HTC Herenthout and Haven Noord sites will be equipped with closed vapour capture units with a capture efficiency of at least 95% for volatile organic compounds.
- **MTD-AVM process emissions:** by Q3 2027 at the latest, all emissions released from MTD-AVM's processes will be captured and treated.

Link with UN GSDR 2023: this objective supports the GSDR priority to accelerate climate action and biodiversity protection. By strengthening vapour capture, emission monitoring and adapted treatment routes for residual streams, HTC-MTD limits its impact on air, water, soil and ecosystems.

People & Society (Social)

5. People-centred sustainable entrepreneurship

- **Training hours:** from 2027 onward, every operational employee will complete at least 16 hours of formal or digital CSR and safety training per year via the Oneteam platform.
- **Middle management:** in 2026, 100% of operational supervisors will complete the leadership programme on safety, feedback culture and Insights profiles.
- **Attracting human capital:** we continue our cooperation with regional technical schools and training centres. By the 2026-2027 school year, we will offer at least three internship positions per year at our operational sites.
- From 2026 onward, employee engagement, diversity and inclusion will be monitored annually via internal feedback or consultation moments and translated into at least one improvement action.

Link with UN GSDR 2023: the GSDR 2023 identifies capacity building as an essential lever for sustainable transformation and highlights the importance of young people and skills development. The objectives around training, leadership, engagement and cooperation with technical schools translate this international lever into HTC-MTD's practice.

Governance & Transparency (Governance)

6. Governance and ESG integration

- **ESG integration and OGSM:**
- From 2026 onward, the sustainable strategic work plan will be evaluated annually by management and updated with measurable actions per ESG pillar.
- By Q2 2027, every operational manager will link at least two concrete KPIs from the OGSM model to the periodic performance and progress reviews of their teams.

Link with UN GSDR 2023: according to the GSDR 2023, governance and effective partnerships are necessary to accelerate sustainable transitions. By integrating ESG KPIs into management follow-up, evaluating the strategic work plan annually and translating it into concrete actions, HTC-MTD embeds sustainability in decision-making and cooperation.

7. Quality and sustainability labels

- HTC-MTD maintains its ISO 9001 and ISO 14001 certifications and follows up on audit findings annually through corrective measures.
- Every SQAS assessment aims for a score above 90%, with an improvement plan for all identified points of attention.
- The VOKA Charter for Sustainable Entrepreneurship is used annually as an assessment framework for the progress of sustainability actions.
- For the double-hulled tanker vessels, the Green Award Silver status is maintained and periodically evaluated according to the applicable conditions.

Link with UN GSDR 2023: the quality and sustainability labels support the international emphasis on institutional capacity, transparency and partnerships. Certifications such as ISO, SQAS, the VOKA Charter and Green Award make sustainability efforts verifiable and strengthen the credibility of progress.

Summary table linking SDGs to each group of actions

The table below links HTC-MTD's seven sustainability objectives to the most relevant Sustainable Development Goals.

Sustainability theme	Contribution to the SDGs	Brief explanation
1. CO ₂ reduction and energy efficiency	 SDG 7 – Affordable and Clean Energy  SDG 13 – Climate Action	Lower emissions through energy-efficient installations, residual heat recovery and CO ₂ monitoring. Fully electric passenger car fleet and promotion of cycling.
2. Sustainable water management	 SDG 6 – Clean Water and Sanitation  SDG 14 – Life Below Water	Reduced tap water consumption thanks to rainwater harvesting and active quality monitoring.
3. Circular economy and waste valorisation	 SDG 12 – Responsible Consumption and Production  SDG 9 – Industry, Innovation and Infrastructure	Research into the reuse of oil fractions and end-of-waste applications.
4. Reduction of environmental impact	 SDG 13 – Climate Action  SDG 14 – Life Below Water  SDG 15 – Life on Land	Limiting emissions to air, water and soil through vapour capture and improved treatment techniques.
5. People-centred sustainable entrepreneurship	 SDG 8 – Decent Work and Economic Growth  SDG 4 – Quality Education  SDG 10 – Reduced Inequalities	Training, leadership, engagement, inclusion and cooperation with technical schools.
6. Governance and ESG integration	 SDG 16 – Peace, Justice and Strong Institutions  SDG 17 – Partnerships for the Goals	Sustainability embedded in KPIs, management follow-up and partnerships.
7. Quality and sustainability labels	 SDG 9 – Industry, Innovation and Infrastructure  SDG 17 – Partnerships for the Goals  SDG 12 – Responsible Consumption and Production	Certifications and external assessment frameworks strengthen transparency and continuous improvement.